# NRHEG PUBLIC SCHOOL ISD #2168 BOARD OF EDUCATION REGULAR MEETING

# Monday, May 20, 2019, 6 PM Secondary School Media Center

### **MINUTES**

1. **Call to Order**—Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on May 20, 2019 at 6:30PM.

#### 3. Roll Call:

Members present: Karen Flatness, Rich Mueller, Luke Routh, Travis Routh, Neil Schlaak, Rick Schultz and Superintendent, Dale Carlson. Dan Schmidt arrived 6:41on

- **4. Approve Agenda**—Moved by Neil Schlaak, seconded by Rich Mueller to approve the agenda as presented. Motion Carried 6-0.
- **10. Approve Consent Agenda**—Moved by Neil Schlaak, seconded by Dan Schmidt to approve the Consent Agenda as presented. Motion carried 7-0.
  - a. Minutes of School Board Meeting April 16, 2019
  - b. Finance

1) Board Bills: \$510,391.32

2) Donations: See Attached

3) **Optional Student Insurance Plan:** Approved for 2019-2020 with no increase in cost from last year.

- c. Workforce:
  - 1) Resignation
    - a) Kelsey Eide-Secondary Paraprofessional, 2 years
    - **b) Drew Paukert**—5<sup>th</sup> Grade Teacher, 5 years
    - c) Time Stoesz—School Counselor, 28 years
    - d) Jenny Stoesz—7-12<sup>th</sup> Grade Math Teacher, 22 years
    - e) Nicole Schiell—Elementary Paraprofessional, 4 years
    - f) Kelsey Routh—Reading Intervention Teacher, 2 years
  - 2) Retirement:
    - a) Audrey Weiske—Secondary Paraprofessional, 1 year
  - 3) Employment:
    - a) Brittney Nesbitt—1st Grade Teacher, BA Step 1
    - **b)** Marcus Fischer—5<sup>th</sup> Grade Teacher, BA Step 1
    - c) Morgan Clark—4th Grade Teacher, BA Step 1
    - d) Cynthia Gail—Secondary Art Teacher, BA Step 10
    - e) Todd Olson—7-12<sup>th</sup> Grade Math Teacher, MA+30, Step 9
    - f) Corwyn Gehring—Custodian
    - g) Elizabeth Stiernagle—Guidance Counselor, MA+10, Step 2

These contracts are contingent on acquiring proper licensure, official transcripts and a successful background check. These contracts are under the 2017-2019 EM Master Agreement.

- 4) Certified Occupational Therapist Assistant (COTA) Agreement with J-W-P: Approved the agreement with the Janesville-Waldorf-Pemberton Public Schools for Instructional Staff Sharing of the COTA for the 2019-2020 school year. The COTA's time would continue to be split with 60% in our District and 40% in the JWP District. NRHEG will continue to pay the entire employment costs to include salary, benefits, travel, and other related program costs. The agreement calls for the JWP School District to reimburse the NRHEG School District an estimated amount of \$16, 746.02 subject to final salary and fringe contract settlements. The employment contract for the employee will be presented to the Board after the joint agreement has been signed by both school districts.
- d. Statewide Enrollment Options: One (1) resident student choosing online school.

#### **Item 12 Recommended Actions**

- **a. Extended Field Trip Request—Band:** Moved by Rich Mueller, seconded by Travis Routh to approve the approve the Extended Field Trip Request for Band to travel to San Antonio Texas from December 26, 2019 to January 1, 2020. Motion carried 7-0.
- **b. 2019-2020 Staff Development Plan:** Moved by Travis Routh, seconded by Karen Flatness to approve the 2019-2020 Staff Development Plan as presented. Motion carried 7-0.
- c. 2019-2019 Revised Budget (Finance): Moved by Rich Mueller, seconded by Luke Routh to approve the 2018-2019 Revised Budget as presented with projected revenue of \$10,948,075 and expenditures of \$11,156,948. Motion carried 7-0.
- **d. 2019-2020 Proposed Budget (Finance):** Moved by Neil Schlaak, seconded by Tavis Routh to approve the Makeup Day Recommendation to waive the make-up of an instructional day for students in response to the 2019-2020 Proposed Budget as presented revenue of \$10,806,801 and expenditures of \$10,937,639. Motion carried 7-0.
- **e. 2019-2020 Staffing Plan (Workforce):** Moved by Neil Schlaak, seconded by Dan Schmidt to approve the 2019-2020 Staffing Plan as presented. Motion carried 7-0.
- f. Non-renewal of a Teaching Contracts (Workforce):

## **Resolution Relating to the Nonrenewal of Teaching Contracts:**

Board Chair Rick Schultz moves for the adoption of the foregoing resolution relating to the nonrenewal of the teaching contract of Jenifer O'Donnell—Business Education Teacher, for the 2019-2020 school year. The motion for the adoption of the foregoing resolution was duly seconded by Member Neil Schlaak upon roll call vote the following voted in favor thereof:

Karen Flatness, Rich Mueller, Luke Routh, Travis Routh, Neil Schlaak, Dan Schmidt, and Rick Schultz

And the following voted against the same: 0

Whereupon said resolution was declared duly passed and adopted.

## **Resolution Relating to the Nonrenewal of Teaching Contracts:**

Board Chair Rick Schultz moves for the adoption of the foregoing resolution relating to the nonrenewal of the teaching contract of Kara Kahle—Preschool Teacher, for the 2019-2020 school year. The motion for the adoption of the foregoing resolution was duly seconded by Member Rich Mueller upon roll call vote the following voted in favor thereof:

Karen Flatness, Rich Mueller, Luke Routh, Travis Routh, Neil Schlaak, Dan Schmidt, and Rick Schultz

And the following voted against the same: 0

Whereupon said resolution was declared duly passed and adopted.

- g. Teaching Contract Renewals (Workforce):
  - 1) Lise Weegman—Business Teacher: Moved by Neil Schlaak, seconded by Luke Routh to approve her 2019-2020 teaching contract. Motion carried 7-0.
  - **2) Ryan Evans-Special Education Preschool Teacher:** Moved by Karen Flatness, seconded by Neil Schlaak to approve his 2019-2020 teaching contract. Motion carried 7-0.
  - **3)** Barb Roesler—7 & 8<sup>th</sup> Grade Science Teacher: Moved by Neil Schlaak, seconded by Dan Schmidt to approve her 2019-2020 teaching contract. Motion carried 7-0.
- h. Health Insurance Bid for 2019-2020 (Finance and Workforce): Moved by Neil Schlaak, seconded by Luke Routh to approve the 2019-2020 Public Employee Insurance Program Health Insurance (PEIP) as the Employee Health Insurance Bid provider.

### 2019-2020 Public Employers Insurance Program Health Insurance

	<u>Single</u>	Employee + 1	Employee + Children	<u>Family</u>
Advantage Pl	an \$836.38	\$1744.28	\$1,496.68	\$2,363.32
Value Plan	\$720.70	\$1,501.34	\$1,288.44	\$2,033.60
HSA Plan	\$554.02	\$1,151.32	\$ 988.42	\$1,558.56
Motion carried 7-	-0.			

- **b. Graduation Class of 2018: Attached.** Moved by Rich Mueller, seconded by Karen Flatness to approve the Graduation Class of 2019 with 65 Graduating Seniors as recommended by Principal David Bunn. The list of names may include names of students who are still in the process of completing their requirements with hopes of completing within the next few weeks. Motion carried 7-0.
- **c. ISG Proposal (Facilities and Finance):** Moved by Travis Routh, seconded by Neil Schlaak to authorize the superintendent to enter into an agreement with ISG to provide architectural and engineering services for the referendum projects approved as part of the April 9, 2019, special election contingent upon a favorable legal review. Motion carried7-0.

**Construction Delivery Model:** Moved by Neil Schlaak, seconded by Travis Routh to approve the Construction Manager Agency delivery model. Motion carried 7-0.

**Construction Delivery Model:** Moved by Neil Schlaak, seconded by Travis Routh to Direct the Buildings and Grounds Committee to prepare a Board recommendation for construction management services at the next Board meeting. Motion carried 7-0.

- d. Northland Securities Agreement (Facilities and Finance): Moved by Neil Schlaak, seconded by Rich Mueller to reaffirm the engagement of Northland Securities to provide bond proceed investment services as underwriter in a negotiated sale for the referendum projects approved as part of the April 9, 2019, special election. Motion carried 7-0.
- **12. Adjournment:** Moved by Neil Schlaak, seconded by Travis Routh to adjourn the meeting. Motion carried 7-0. Meeting adjourned at 8:50PM.

Submitted by		, Clerk
	Karen Flatness	
	Karen Flatness	